



Prime

Pure Coaching - not mentoring, training or teaching. Being of service to help the client / coachee. Bound by the ethics of the coaching profession. Only the client's agenda leads the conversation.



Contrarian

Debate starters. One coach can be very prescriptive, while the second coach can provide an opposing viewpoint, some needed empathy, or a voice advocating to try an experiment to find learning.



Trainer / Observer

One coach leads the training while the other observes to offer feedback later, tags-in as a SME, scans the audience for outliers and those needing attention.

Patterns of PAIR-COACHING

agilecoffee.com/paircoaching

*compiled by Victor Bonacci
@AgileCoffee*



Driver / Navigator

Two coaches make light work of otherwise daunting tasks, saving time, catching errors and preventing rework. A PO / SM pair may use this role in many situations.



Growth Coach

When one coach is the beneficiary of the coaching relationship, working on personal or professional issues; the other acts as a coach, mentor or accountability buddy.



Kohai / Sempai

The Japanese sempai / kohai relationship is similar to a mentor / protégé pairing or a more formalized "buddy system". Helpful when a new member or external coach joins an organization.



Co-Learners

When the subject matter is new or the terrain is dangerous, each coach helps the other understand in very short feedback loops. "Two heads are better than one."

images:

The Most Iconic Sidekicks Ever (Infographic) - created by morphsuits.com - retrieved from <http://epicstream.com/features/The-Most-Iconic-Sidekicks-Ever---Infographic>